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Career Opportunity Birmingham, Alabama

Cunningham Pathology is actively recruiting for a full-time Histology Supervisor. If you are interested in exploring career opportunities within Aurora please take a few minutes to review the information below.

Job Summary: The Histology Supervisor will be responsible for supervising and coordinating activities of laboratory personnel engaged in preparing histologic slides from human tissue for microscopic examination and diagnosis by Pathologists.

Key Areas of Responsibilities:

- Supervises the daily operations of the histology department and personnel to ensure adherence to quality standards, deadlines and established procedures.
- Assists the Manager in developing, implementing, revising, interpreting, and enforcing the Standard Operating Procedures (SOP's), company policies and procedures, and service standards.
- Advises Manager of problems and concerns in the department and laboratory.
- Complies data and prepares reports and may work on special assigned projects.
- Assists Manager in recruiting, interviewing, selecting, orienting, training, monitoring, evaluating, and supervising assigned personnel, delegates work activities, and recommends merit increases, promotions, transfers, and disciplinary actions.
- Assists Manager with budgetary requirements for staffing, purchasing supplies, and procurement of equipment, financial report preparation, and monitoring and adhering to the departmental budget.
- Attends required meetings and participates in committees as requested.
- Participates in professional development activities and maintains professional affiliations.
- Performs all necessary functions required of a Histology Technician including:
 - Ensures compliance with all regulatory agencies.
 - Coordinates the proper storage of hazardous materials and the laboratory safety program.
 - Examines slides and/or blocks to ensure tissue preparation is meeting laboratory requirements.
 - Performs and documents daily quality control and quality assurance measures, Prepares sections of human tissue for microscopic examination and patient diagnosis, using techniques to gross (dissect tissue), embed (orient specimen in paraffin block), section (cut thin sections of tissue), stain (enhance contrast of tissue and highlight specific features of interest with routine hematoxylin and eosin stains), and mount tissue (adhere tissue onto glass slides), from surgical procedures.
 - Performs recuts and additional stains including special and immunohistochemistry stains, as requested by a Pathologist.
 - Operates computerized laboratory equipment to fix, dehydrate, and infiltrate with wax, tissue specimens to be preserved for study by Pathologist.

- Maintains strictest confidentiality
- Complies with all State, Federal, professional regulations as well as company and departmental rules, policies, and procedural manuals
- Adherence to CAP, CLIA, State Regulations, HIPAA, Safety and OSHA Regulations.
- Performs other duties as assigned

Education and Experience Criteria:

- Associates Degree in the field of Laboratory Science or equivalent under the 1988 Clinical Laboratory Improvement Amendments (CLIA) guidelines of high complexity testing.
- State licensure, if applicable.
- Board of Certification (BOC) by the American Society of Clinical Pathologists (ASCP). Experience obtaining informed consents is preferred.
- Knowledge of hospital departmental policies and operations is preferred.
- Histology Technician ASCP certification and experience required.

Work Environment Details:

This is a Non-Exempt full-time role and the hours are 6:00AM – 2:30PM, Monday – Friday.

Eligibility Criteria:

In order to be eligible to apply for a posted position, you must meet the minimum hiring specifications for the position, have a discipline-free personnel file for at least the prior six month period, be an employee in good standing in terms of your overall work record, and have been in your current position for a minimum six months. Exceptions to the six-month rule may apply to technicians or technologists who are temporarily working as laboratory assistants while awaiting licensure.

Please contact Cherone Jackson at cjackson@auroradx.com to learn more about this opportunity.